

**WEST VIRGINIA UNITED SOCCER CLUB
("WVUSC")**

CONSTITUTION AND BYLAWS

**As approved on _____, 2005
As revised by the Board on March 17,
2008 and as approved by the
Membership on April 20, 2008**

CONSTITUTION AND BYLAWS OF WEST VIRGINIA UNITED SOCCER CLUB

PREAMBLE

West Virginia United Soccer Club (“WVUSC”) was formed in the mid 1990s by the Mountaineer Soccer Club for the purpose of developing, promoting and administering a non-profit select youth soccer program in Monongalia County, West Virginia, in accordance with 501(c)(3) of the Internal Revenue Code. WVUSC’s program has been successful and developed many high level players and teams. WVUSC continually strives to improve its program and in an effort to obtain further success in the future, is adopting this ***Constitution and Bylaws*** which shall govern the operations of WVUSC from this time on.

ARTICLE I - NAME

This organization shall be known as the West Virginia United Soccer Club, hereinafter referred to as “the Club” or “WVUSC.”

ARTICLE II - OBJECTIVES

Section 1: The objectives of WVUSC shall be to educate and train select youth soccer players on the fundamentals and tactics of the game at a high level; educate select youth soccer players on the principles and ideals of competitive sport, good sportsmanship, fairness, honesty, character, courage, loyalty, team work, respect for themselves and others and respect for authority so that they may be well adjusted, stronger and happier youth and will grow to be good, decent, caring, healthy and trustworthy adults; foster national or international amateur competition in the sport of soccer; and conduct national or international competition in the sport of soccer or develop amateur athletes for that competition. All matters of policy shall be determined on that basis.

Section 2: To carry out said objectives, WVUSC will provide an organized program of instruction, training and games for select youth soccer players who meet the eligibility requirements for a player member as set forth in this Constitution and Bylaws. The program will provide high level instruction, training and competition for WVUSC players. To assist in the development of players, WVUSC will work with local recreational clubs for the betterment and enjoyment of players and encourage these players to progress toward the competitive level of play offered by WVUSC. WVUSC will strive to develop an attitude of good sportsmanship and conduct among all participants (players, coaches, parents and spectators). WVUSC will also strive to develop mutually beneficial relationships with other competitive soccer clubs.

Section 3: Notwithstanding any other provision of this Constitution and Bylaws, WVUSC shall not carry on any activities not permitted to be carried on (a) by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by an organization,

contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: All of WVUSC's assets and monies shall be distributed, used and applied at the discretion of its members in such amounts and at such times as its members may determine for the purposes for which WVUSC was created; provided, however, that no part of the net earnings of the organization shall inure to the benefit of any private member or individual. Upon the dissolution of WVUSC, the assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Service Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE III - NON-PROFIT STATUS

WVUSC is organized and shall be operated exclusively for non-profit purposes in accordance with 501(c)(3) of the Internal Revenue Service Code.

ARTICLE IV - NONDISCRIMINATION

WVUSC shall not discriminate on the basis of race, color, gender, religious preference or national origin with regard to policies and administration of said policies.

ARTICLE V - TERRITORY

WVUSC shall be based in Monongalia County, West Virginia, and this ***Constitution and Bylaws*** shall be interpreted in accordance with the laws of the State of West Virginia.

There shall be no territorial or geographic restriction on the location from which WVUSC players may reside or where WVUSC teams may play or participate in WVUSC activities.

ARTICLE VI - COLORS

WVUSC colors shall be blue, gold and white.

ARTICLE VII - AFFILIATION

WVUSC is an affiliate of and shall comply with the authority of the United States Soccer Federation (USSF), the United States Youth Soccer Association (USYSA), the West Virginia Soccer Association (WVSA), the Pennsylvania West Soccer Association (PA West), and the Western Appalachian Premier Soccer League (WAPS), or their successors.

ARTICLE VIII - MEMBERSHIP

Section 1: WVUSC membership shall be composed of the following classes of members:

Player Members: Any boy or girl under the age of nineteen (19) meeting the requirements set forth by the Board of Directors and currently registered to play on a WVUSC select team shall be eligible for participation, but shall have no rights, duties or obligations in the management or in the property of WVUSC. Player members will be selected in open tryouts run solely by the Directors of Coaching in conjunction with existing team coaches. The time and location of these tryouts will be publicly announced at least two weeks prior to the tryouts. At a minimum such notice shall appear in the Dominion Post and on the Club's website. The intent shall be to announce the tryouts as widely as possible. Such tryouts shall be held for each team and all newly forming teams on designated dates at the end of the spring season. Tryouts for teams that only play travel soccer in the Spring may be held in the Fall. Provision may be made for addition of players to teams following the fall season or at other times that vacancies on the roster may make appropriate. Final selection of players for a team shall be made by the team coach, in conjunction with the Director of Coaching. A fundamental principle of the club is that Board of Directors members, team managers and parents shall play no role whatsoever in the selection of Player Members of the Club.

Regular Members: Every parent, stepparent, foster parent and legal guardian (hereafter referred to as "parent" or as "parents") of a Player Member officially rostered on a WVUSC select team in good standing with WVUSC shall be a regular or general member of WVUSC for the period beginning on the date on which the Player Member is registered for a period beginning on the date on which the Player Member is rostered and ending on the date the Player Member ceases to be a rostered member of a WVUSC team. For WVUSC voting purposes, each family shall have one vote per child playing on a WVUSC team. A member in good standing is: a) current on all financial obligations to WVUSC and not under suspension or termination from WVUSC; and b) in good standing with all affiliate organizations as defined in this ***Constitution and Bylaws***.

Supporting Members: Supporting membership may be conferred by the Board of Directors on:

- i. Any person who wishes to serve, or continue to serve WVUSC in some capacity, including serving as an elected or appointed member of the Board of Directors, but who does not currently have a child as a Player Member and thus is not eligible to be a Regular Member;
- ii. Any corporation or individual that wishes to support the efforts of WVUSC financially or otherwise.

Section 2: Membership may be terminated by resignation (resignation shall not obligate a team to release a Player Member from their roster during a seasonal year) or by action of the Board of Directors due to just cause. Just cause may be determined as acts or deeds which are contrary to the objectives of the WVUSC or the welfare of WVUSC or its players.

The Board of Directors, by a two-thirds (2/3) vote of those present at any duly constituted meeting shall have the authority to discipline or suspend or terminate the membership of any member when the conduct of such person is considered detrimental to the best interests of WVUSC or its players as defined above. The member involved shall be notified of such meeting, informed of the general nature of the charges and given the opportunity to appear at the meeting to answer such charges.

The Board of Directors shall, in case of a player member, give notice to the manager of the team of which the player is a member. Said manager shall appear, in the capacity of an adviser, with the player before the Board of Directors, which shall have the full power to suspend or revoke such player's right to future participation. The player's parents may also attend the meeting and make statements to the Board on the player's behalf.

ARTICLE IX - BOARD OF DIRECTORS

Section 1: WVUSC shall be governed by a Board of Directors (BOD). All WVUSC organization matters shall be resolved by the BOD and the BOD shall have and exercise all the power necessary to administer, govern and control the operations, grievances, protests and policies of WVUSC in all details, and may adopt such rules and regulations for the conduct of its meetings and the management of the Club as it may deem proper, provided such rules and regulations are consistent with this Constitution and Bylaws. The term of office for each BOD member shall be one (1) year, running from August 1 through July 31. There shall be no limit on the number of terms that a person may serve as a member of the BOD.

Section 2: The BOD shall consist of the following elected voting members who shall be considered the Officers of WVUSC:

- President
- Vice President
- Secretary
- Treasurer
- Registrar
- Team Manager Representative - Boys
- Team Manager Representative - Girls

These members of the BOD (Officers) shall be elected to the BOD by individual and separate confidential ballot of members submitted either at the Annual Election Meeting

or to the Secretary¹ prior to the start of the Annual Election Meeting. Confidential ballots may be submitted to the Secretary commencing one week prior to the Annual Election Meeting and extending up to the start of the Annual Election Meeting. Individual confidential ballots submitted to the Secretary prior to the Annual Election Meeting shall be placed in a sealed blank envelope, containing no personally identifiable information. That envelope shall then be placed into a second envelope which shall be addressed to the Secretary and shall clearly identify the name of the voter.² The ballot may then be sent to the Secretary either via the United States mail or by hand delivery but must be received by the Secretary prior to the start of the Annual Election Meeting in order to be counted.³ At the Annual Election Meeting, the Secretary shall confirm that the voter has the right to vote and shall then remove the inside envelope containing the individual confidential ballot. The envelope containing the confidential ballot shall then be placed into a separate pile to be counted along with all other votes cast in person at the Annual Election Meeting.

The Annual Election Meeting shall be held between May 1 and June 15 of each calendar year. The President shall preside over the election of the Officers. To be considered for election, an officer must be nominated for such position by a current member of WVUSC. Nominations shall be submitted in writing to the Secretary and must be received by the Secretary at least 14 days prior to election. A nominee may not run for more than one position at a time. No elected BOD member or general member of WVUSC shall receive directly or indirectly any salary, compensation, wages or other monetary benefit from WVUSC for services rendered as director, officer or member.

Section 3: The BOD shall also consist of the following non-voting members who shall be appointed by the elected BOD members:

- 1) Coaching Director(s)
- 2) Communications Director/Website Administrator
- 3) Team Managers⁴
- 4) Field Maintenance and/or Scheduling Coordinator

¹A majority of the Board may designate another officer or officers to receive and coordinate mailed in votes in place of the Secretary.

²If a family has more than one child playing for the Club and, thus, has more than one vote, to be valid each vote must be mailed separately following the procedure set forth herein.

³It is the voter's responsibility to ensure that the Secretary has received the confidential ballot prior to the start of the Annual Election Meeting.

⁴Team Managers will be appointed by the BOD once they have been selected by each team in accordance with the selection process set forth in the Team Managers section of this Article. A Team Manager may serve as an elected BOD member and/or Communications Director/Website Administrator.

Section 4: A vacancy in either an elected or an appointed position occurring for any reason shall be filled by appointment with a majority vote of the BOD. A BOD member may be removed from office by a two-thirds majority vote of the full Board of Directors at a Special Meeting. Any member of the Board of Directors failing to attend three consecutive meetings may be removed from office by a majority vote of the Board at the third or subsequent Board meeting. A member of the BOD may resign by delivering a written resignation to the President or Secretary. Such resignation shall be effective upon receipt (unless specified to be effective at a later date by the resigning member) and acceptance thereof shall not be necessary to make it effective unless so stated in the resignation.

Section 5: The BOD shall have the right to supervise all functions relating to the registration of players and team formation. The BOD shall also perform administrative functions that are necessary for the orderly conduct of WVUSC business and affairs. In the absence of the President, the Vice President will oversee WVUSC operations. The BOD shall also be responsible for approving an annual budget and providing funding for the operation of the WVUSC.

President: The President shall have the responsibility and authority to conduct the business of the WVUSC within the framework of this ***Constitution and By-Laws*** and other guidelines, rules, regulations and handbooks applicable to or issued by the BOD. The President shall maintain a close relationship with the BOD and coordinate activities through the Board members. The President shall preside over all Board meetings. The President shall also serve as WVUSC's voting member on all affiliate organizations. The President shall also train the President-Elect.

Vice President: The Vice President shall assist the President in the performance of his or her duties. The Vice President will also be responsible for ordering team uniforms and other equipment of the Club as directed by the BOD. The Vice-President shall also train the Vice-President-Elect.

Secretary: The Secretary shall keep the minutes of the proceedings of all meetings of the WVUSC and issue notice of meetings to members and conduct necessary correspondence. The Secretary shall also promptly provide copies of the minutes to the Communications Director/Website Administrator so they may be published to the members. Additionally the Secretary will comply with all WVSA reporting and requirements. The Secretary shall also train the Secretary-Elect.

Treasurer: The Treasurer shall have custody of all funds, securities, evidence of indebtedness and other valuable documents, and shall deposit funds and securities in the name and to the credit of the WVUSC in a deposit account within a financial institution. He or she shall keep appropriate books and accurate account of all the money received and disbursed. He or she shall prepare an annual report of the funds, receipts and disbursements of the WVUSC no later than the June meeting of each year, and at other times requested by the President. He or she shall have charge of all funds, collect fees and pay expenses of the WVUSC. He or she shall have a written financial report available at each Board meeting, and shall submit the

financial records to an inspection at the discretion of the Board of Directors. He or she shall also be responsible for making all required state and federal tax and financial filings. The Treasurer shall also train the Treasurer-Elect. An inspection of the books by a committee designated by the WVUSC Board of Directors will be conducted at the end of each Treasurer's term of office.

Registrar: The Registrar shall be responsible for overseeing the registration of all players and teams at the beginning of each playing season, and for updating rosters as needed during the season. The Registrar shall also be responsible for the maintenance of all team and individual player records. He or she shall issue pass cards as required. Player registrations shall be conducted under rules and guidelines of the West Virginia Soccer Association. The Registrar shall also train the Registrar-Elect.

Team Manager Representatives: The Team Manager Representatives shall be general members of the Club with at least two (2) years of experience in managing WVUSC select teams. The Boys Representative shall have a son currently rostered on a WVUSC select team, and the Girls Representative shall have a daughter currently rostered on a WVUSC select team. These Team Managers Representatives shall maintain a close relationship with all team managers for their respective programs and shall be responsible for educating and advising individual team managers on policies and procedures to follow in managing the teams. Individual team managers shall, therefore, promptly notify their respective Team Manager Representative of any issues or matters of concern of their particular teams so that the concern may be properly addressed by the BOD. The Team Managers Representatives shall also be responsible for coordinating /leading fund raising activities for the Club.

Field Maintenance Representative: The Field Maintenance Representative shall be responsible for ensuring that the fields utilized by WVUSC for training and home games are properly maintained.

Scheduling Coordinator: The Scheduling Coordinator shall be responsible for coordinating the scheduling of Club team training sessions and games during the season. The Scheduling Coordinator shall also advise the Communications Director/Website Coordinator of all scheduled WVUSC training sessions and games so that the same may be promptly posted on the Club website. The Scheduling Coordinator shall also be responsible for securing referees for WVUSC games. If directed by the BOD, the Scheduling Coordinator shall also be responsible scheduling recreational soccer games and training sessions on the fields utilized by WVUSC.

Director(s) of Coaching The Director(s) of Coaching shall be a paid independent contractor of the Club and shall be responsible for managing and developing coaching resources for the Club. The Director(s) is primarily responsible for ensuring that each level of coaching is adequate for the age and experience of each

Club team. The Director(s) shall provide opportunities for team coaches by arranging regular training and certification classes, and by conducting coaching clinics. The Director(s) is also expected to provide a recommended curriculum and guidelines for minimum skills and techniques to be taught for each age group.

The Director(s) will also organize and assist with team player tryouts and assist team head coaches regarding roster decisions.

The Director(s) will also advise the BOD on issues relating to the formation of multiple teams in an age group, and players requesting to play up in age groups.

The Director(s) shall also be responsible for identifying suitable candidates for Head Coach of any team that does not have one. The Director(s) shall identify these candidates to the BOD at least 30 days prior to the team's tryout. Final selection of a team head coach shall be made by the BOD in consultation with the Coaching Director(s) and the team manager.

The Director(s) of Coaching will also assist Club teams who desire supplemental coaching resources, such as an assistant coach.

The Director(s) of Coaching will also evaluate all Club teams and provide feedback to team managers and the BOD throughout the season. The Coaching Director(s) is expected to occasionally attend training sessions for all Club teams and watch every team play in at least one full game during the season. The Coaching Director(s) will also be available for consultation with coaches and team managers throughout the season.

The Director(s) of Coaching is expected to attend WVUSC Board meetings and report on coaching activities. Solid coaching and experienced leadership are critical in the formation of disciplined competitive soccer throughout the Club. The Director(s) will advise the Board regarding Club rules, policies and procedures and assist with resolving matters which are brought before the Board.

Team Managers: Team Managers shall maintain a close relationship with all Regular Members of their team and advise the BOD on all issues and matters of concern for the individual teams. The most prominent duty of the team manager is to serve as the administrative assistant for the coach. However, as the BOD's representative, the manager must certify the coach's completion of duties and approve payment of the coaching stipend. Team managers shall be selected by the consensus of the Regular Members of each team. More complete duties of the team manager shall be described in the Club Handbook described in Article XII.

Communications Director/Website Administrator: The Communications Director/Website Administrator shall be responsible for promoting the Club and Club activities. The Communications Director/Website Administrator shall also be responsible for maintaining a website for the Club and placing pertinent information

on that website concerning the Club and Club activities, including the minutes of each BOD meeting and all scheduled WVUSC training sessions and games.

Section 5: In addition to the duties described above, each member of the BOD shall also have the following general duties:

- (a) Participate as a voting member of the BOD (this only applies to the elected BOD members).
- (b) Aid other BOD members, General Members, Player Members, Special Members and Coaches when such aid is requested.
- (c) Participate in Club fund raising activities.
- (d) Be responsible for training new BOD members.

Section 6: The Board of Directors shall be required to hold the following annual meetings of the membership:

- (i) An Election Meeting (the "Annual Election Meeting") on a date falling between May 1 and June 15 of each calendar year;
- (ii) A Pre-Season Fall Meeting between June 16 and July 15 of each calendar year (this meeting will include educating newly elected BOD members);
- (iii) A Pre-Season Spring Meeting between September 15 and October 15;
- (iv) A Spring Registration and Scheduling Meeting between October 16 and December 31;
- (v) A Spring Information Meeting concerning any unresolved issues pertaining to WVUSC's Spring Travel Teams between January 1 and March 1.

Section 7. Special meetings of the membership may be called at any time for any purpose or purposes by:

- (i) The President;
- (ii) A majority of the BOD; or
- (iii) Written petition delivered to the President signed by twenty-five (25) regular members in good standing with the Club.

Section 8. Official business of the BOD shall be conducted when a majority of the sitting elected BOD members are present.

Section 9. BOD member(s) absent from three (3) consecutive meetings will be ineligible to vote until subsequently attending two (2) consecutive meetings. After satisfying the requirement, voting privileges shall be restored at the following meeting. BOD member(s) absent from four (4) consecutive BOD meetings without reasonable cause or justification or absent from 50% of the meetings over a six (6) month period, may have their office declared vacant by majority vote of the BOD. The vacant office shall be filled by appointment by the President, subject to approval by a majority of the board members, until the next regular membership meeting when an election for the vacant office shall be held.

Section 10. The order of business at regular BOD meetings, unless altered or amended by a majority of BOD members present, shall be as follows:

- Call to order
- Roll call of BOD members
- Recognition of guests and visitors⁵
- Reading and approval of minutes of the previous meeting
- Reading of correspondence
- Committee reports
- Treasurer's report
- Approval for payment of submitted expenses
- Unfinished business
- New business (Election at Fall membership meeting)
- Adjournment.

- (h) In case of doubt or conflict as to procedure at any WVUSC meeting, the "Robert's Rules of Order" shall govern.
- (i) Each meeting of the BOD shall be duly and properly set with notice of the date, time and place to the members at least seven (7) days prior to the scheduled meeting. Notice of any meeting shall be fulfilled by:
 - (i) Actual written or oral notice;
 - (ii) Publication of the meeting in the local newspaper; or
 - (iii) Publication on the Club's website.

⁵Any member of WVUSC in good standing is welcome to attend a regular BOD meeting, provided such person notifies the Secretary at least five (5) days in advance of the meeting of his or her intent to attend. If such member desires to participate in the meeting, such person shall also be required to advise the Secretary, identify the particular matter such person desires to present or discuss at the meeting and request to be placed on the BOD's agenda for that meeting.

- (j) In the event of a “tie” on any vote at a BOD meeting, the motion shall be considered as “not approved.”

ARTICLE X - DUTIES OF HEAD COACHES

Head coaches of WVUSC teams shall have the following duties and responsibilities:

- (a) Shall be responsible for the organization, conduct, and safety of his/her team and Assistant Coaches;
- (b) Shall be required to attend all training sessions and matches, unless excused by the team’s manager;
- (c) Shall attend coaching training and educational session as provided by the Directors of Coaching;
- (d) Shall set an exemplary tone of sportsmanship and mature conduct during all games and training sessions;
- (e) When requested, shall attend meetings of the WVUSC BOD meetings;
- (f) Conduct himself/herself at all times in accordance with the purposes and objectives of WVUSC as set forth in this Constitution and Bylaws; and
- (g) Perform such other duties as required by the BOD and Directors of Coaching, including those set forth any Handbook approved by the BOD.

Coaches may be removed at any time by a majority vote of the BOD. To register a complaint against a coach, the complaining party must execute the complaint in writing and deliver the complaint to the team’s manager within seven (7) days of the occurrence, otherwise the complaint will not be considered. Upon receipt of such complaint, the team manager shall deliver a copy of the same to the President and the President will attempt to resolve the complaint. If the President is unable to resolve the Complaint, the President will call a special meeting of the BOD and the BOD will take action on the matter.

ARTICLE XI - FINANCIAL POLICY

The fiscal year of WVUSC begins August 1 of each year and ends July 31. All records are to be kept by the WVUSC Treasurer and available for review and inspection by any member of the BOD.

The BOD shall approve an annual budget and provide funding for the operation of WVUSC by August 1 of each year. Once a budget has been approved by a majority vote of the BOD, any variances to the budget will require additional action by the BOD.

Each player of a WVUSC team will pay a fee based upon his or her team’s expenses and WVUSC’ general expenses as determined by the BOD, provided, however, that the BOD may grant need based scholarships to individual players. Each team manager is required to collect fees from individual players, and parents of players are required to pay all fees

in a timely manner. Any player with unpaid fees from a prior year, or having a sibling with unpaid fees from a prior year, shall not be rostered on any WVUSC team until all such outstanding fees have been paid in full.

ARTICLE XII - HANDBOOK

The BOD shall cause to be published and updated on an annual basis a “*West Virginia United Soccer Club Handbook*.” This handbook shall include, among other topics, guidelines and procedures addressing both general and specific information relating to club and team operations as well as club personnel and member responsibilities and requirements.

ARTICLE XIII - QUORUM FOR BOD MEETINGS

A quorum for the BOD shall consist of four (4) voting members. Those present at a general membership meeting shall constitute a quorum.

ARTICLE XIV - INDEMNIFICATION

Except as otherwise provided herein or required by or limited by law, WVUSC shall protect, indemnify and defend any person who is or was an officer, director, coach, coaching director, BOD member, general member, employee of other agent of WVUSC against any and all claims, liabilities, losses, costs or expenses (including, without limitation, reasonable attorneys’ fees, amounts paid in settlement of litigation, judgments and court costs) for or related to any claim or civil action in which he or she is made a party by reason of being or having been such an officer, director, coach, coaching director, BOD member, general member, employee or other agent of WVUSC, except in relation to matters as to which he or she is guilty of gross negligence or wilful misconduct.

ARTICLE XV - RATIFICATION AND EFFECTIVE DATE

The signatures of WVUSC’s current President, Vice-President, Secretary, Treasurer and Registrar shall be sufficient ratification of this ***Constitution and Bylaws*** and the effective date of this ***Constitution and Bylaws*** shall be the date of such signatures as set forth below. These persons shall serve as the Officers and voting members of Board of Directors until the first Annual Election Meeting after the effective date of this ***Constitution and Bylaws***. In witness whereof we have here unto subscribed our names this _____ day of May, 2005.

Signatures:

John Lamb, President

Paul Cranston, Vice President

Peter Klemkowsky, Secretary

Dennis Poluga, Treasurer

Stephen Graber, Registrar

ARTICLE XVI - AMENDMENT OF CONSTITUTION AND BYLAWS

This ***Constitution and Bylaws*** may be amended, repealed or altered in whole or in part by a two-thirds (2/3) vote of the members present at any duly organized meeting of the BOD, provided that notice of the proposed change is included in the notice of such meeting and published to the members consistent with the procedure outlined in Article IX, Section 10(i), no less than fourteen (14) days prior to the meeting. The ***Constitution and Bylaws*** shall apply to **ALL** members and operations of WVUSC.

Approved: _____
Peter Klemkowsky, Secretary

FIRST AMENDMENTS TO THE CONSTITUTION AND BYLAWS

The ***Constitution and Bylaws*** were approved, as amended and in accordance with the procedure set forth above in Article XVI, and are hereby ratified by the signatures of WVUSC's current President, Vice-President, Secretary, Treasurer and Registrar, as set forth below, on this 20th day of April, 2008.

Signatures:

Graham Peace, President

Jerry Kerwin, Vice President

Sophie Zdatny, Secretary

Dennis Poluga, Treasurer

Pete Klemkowsky, Registrar

Paul Cranston, Boys Teams' Rep

Cindy Ramsey, Girls Teams' Rep